

Press Release—for immediate release

NTT DOCOMO Announces New Management Team

TOKYO, JAPAN, September 29, 2020 --- NTT DOCOMO, INC. announced today that it resolved to make the following personnel changes at the meeting of the board of directors held on September 29, 2020:

1. Changes in Executives

1) Reasons for Change of Executives

To better serve society by engaging in swift development and implementation of the management strategies that contribute to further increase in the corporate value of the Company.

2) New Representative Directors

(1) New Representative Directors

President and Chief Executive Officer, Representative Member of the Board of Directors Motoyuki Ii [Currently, Senior Executive Vice President, Representative Member of the Board of Directors of the Company] Senior Executive Vice President, Representative Member of the Board of Directors Takashi Hiroi [Currently, Executive Vice President, Member of the Board of Directors of the Company]

(2) Resigning Representative Director

Member of the Board of Directors Kazuhiro Yoshizawa [Currently, President and Chief Executive Officer, Representative Member of the Board of Directors of the Company]

2. Other Executive Changes (Scheduled for December 1, 2020)

- New Executive Vice Presidents

Senior Executive Vice President Hozumi Tamura [Currently, Executive Vice President of the Company] Executive Vice President Taku Yamazaki [Currently, Senior Vice President of the Company]

3. Changes in Organizational Responsibilities and Assigned Duties (Scheduled for December 1, 2020)

| Executive Position | Name | Organizational Responsibilities and Assigned Duties |
|----------------------------|-----------------|---|
| President and Chief | Motoyuki Ii | |
| Executive Officer | | |
| Representative Member of | | |
| the Board of Directors | | |
| Senior Executive Vice | Seiji Maruyama | Responsible for: |
| President | (Stay) | – Technology |
| Chief Digital Officer | | – Device |
| Chief Information Officer | | - Information strategy |
| Chief Information Security | | - Data utilization strategy |
| Officer | | |
| Chief Privacy Officer | | |
| Representative Member of | | |
| the Board of Directors | | |
| Senior Executive Vice | Takashi Hiroi | Responsible for: |
| President | | - Global business |
| Chief Compliance Officer | | - Corporate |
| Chief Financial Officer | | – Finance |
| Chief Legal Officer | | - Business alliance |
| Chief Risk Officer | | - Strategic alliance |
| Member of the Board of | | |
| Directors | | |
| Senior Executive Vice | Hozumi Tamura | Executive General Manager of Network |
| President | | Division |
| Member of the Board of | Kazuhiro | Responsible for: |
| Directors | Yoshizawa | - Special Missions |
| Executive Vice President | Taku Yamazaki | General Manager of Human Resources Management Department |
| Senior Vice President | Keita Kobayashi | General Manager of Accounts and Finance Department |

About NTT DOCOMO

NTT DOCOMO, Japan's leading mobile operator with over 80 million subscriptions, is one of the world's foremost contributors to 3G, 4G and 5G mobile network technologies. Beyond core communications services, DOCOMO is challenging new frontiers in collaboration with a growing number of entities ("+d" partners), creating exciting and convenient value-added services that change the way people live and work. Under a medium-term plan toward 2020 and beyond, DOCOMO is pioneering a leading-edge 5G network to facilitate innovative services that will amaze and inspire customers beyond their expectations. DOCOMO is listed on the Tokyo Stock Exchange (9437). www.nttdocomo.co.jp/english.